

External Job Advertisement Reg.-Nr. 4-483/26-H

Modern, interconnected, conscious of tradition: Martin Luther University Halle-Wittenberg (MLU) is the oldest and largest university in the State of Saxony-Anhalt with a history dating back more than 500 years. Today more than 20,000 students are enrolled at the university. MLU's core research areas are in the nanosciences and biosciences, the Enlightenment, as well as in social and cultural research. The university is also home to a range of small disciplines, some of which can be found nowhere else in Germany. The university has excellent national and international ties, and works closely together with leading research institutes, industry, and more than 250 universities around the world.

Martin Luther University Halle-Wittenberg, Faculty of Philosophy III, Institute for Pedagogy, Department of Educational Psychology – Socialisation and Culture, is seeking a full-time (100%)

Junior research associate (m-f-d) – Postdoc

for a fixed term of 3 years, starting at the earliest possible date.

Remuneration will be determined based on job duties and responsibilities and will be aligned with the fulfillment of listed personal requirements, up to pay grade 13 under the TV-L (Tarifvertrag für den Öffentlichen Dienst der Länder – 'German Public Service Pay Agreement for the Federal States').

Job Responsibilities:

- Participation in the research of the department on dealing with cultural diversity in schools and classrooms, including classroom-based interventions and teacher education.
- Focused and continuous work on one's own qualification
- Support in the preparation of grant proposals for external funding
- Support in the supervision of PhD projects in the department
- Participation in teaching, especially in teacher education in the modules of educational psychology, as well as in the supervision of theses
- Participation in academic services
- Support around conducting state examinations for teaching degrees

Requirements:

- Above-average academic degree in Psychology, Educational Science or social sciences (diploma or master)
- Completed PhD with very good or excellent grade
- Advanced knowledge and experience in (critical) qualitative research methods (e.g., reflexive thematic analysis) and the motivation to expand one's own methodological knowledge and skills
- Additional knowledge in quantitative research methods is an advantage
- Motivation to conduct applied research, and contribute to educational equity, especially concerning migration-related diversity
- Knowledge in empirical research in the context of migration and cultural diversity, as well as in relevant theories of social, cultural, and/or developmental psychology
- Experience in working with marginalized ethnic-cultural groups and / or people with refugee experience, preferably children and adolescents, is an advantage
- Diversity competence, willingness to communicate in English and very good social skills for working in a diverse, international team

- First experiences in applying for external research funding as well as experience teaching in higher education is an advantage
- Language skills in German and in a language of origin of an ethnic-cultural minority (e.g. Arabic, Ukrainian, Turkish) is an advantage

Applications from disabled persons, including those of equal status (as certified by the *Bundesagentur für Arbeit* / Federal Employment Agency), will be given preferential consideration if they are equally suitable and qualified. Women are strongly encouraged to apply. Applications from individuals of all nationalities are explicitly welcome. Applicants with a degree that was not obtained at a German university must submit a Statement of Comparability for Foreign Higher Education Qualifications from the Central Office for Foreign Education (ZAB) (<https://www.kmk.org/zab/central-office-for-foreign-education>) as proof of equivalence upon conclusion of the employment contract. You can find ways to apply for a financial grant for this under: <https://www.anerkennung-in-deutschland.de/html/de/pro/anererkennungszuschuss.php#>.

If you have any questions, please contact Prof. Dr. Maja Schachner,
E-mail: maja.schachner@paedagogik.uni-halle.de.

Please send your application in German or English with the usual documents (CV, letter of motivation, certificates) stating the reg.no. 4-483/26-H by 26.02.2026 to Martin Luther University Halle-Wittenberg, Faculty of Philosophy III, Institute for Pedagogy, Prof. Dr. Maja Schachner, 06099 Halle (Saale) or by mail to the secretariat: sandra.crain@paedagogik.uni-halle.de.

This job posting is subject to potential budgetary restrictions.

Application costs will not be reimbursed by Martin Luther University. Application documents will only be returned if a sufficiently stamped envelope is enclosed. Electronic applications are welcome.